



Living Redemption Community Development Corporation
dba Living Redemption Youth Opportunity Hub

302 W. 124th Street
New York, NY 10027

ARCHES Credible Messenger Transformative Mentoring Intervention

Reports to: Project Coordinator

Classification: Part Time

ORGANIZATION

Living Redemption Community Development Corporation (LRCDC) is an independent Harlem-based nonprofit, dba Living Redemption Youth Opportunity Hub (LRYOH), founded in 2019 to catalyze Central and West Harlem's homegrown "Credible Messengers," who are part of the larger Credible Messenger and Transformative Mentoring Movement. With a mission to *Save Lives and Heal Communities One Relationship at a Time*, LRCDC offers restorative transformation for Central and West Harlem's most vulnerable populations by providing intensive Credible Messenger-led mentoring, community outreach, and a holistic model of programs and services, including wraparound support and advocacy.

POSITION

Living Redemption Community Development Corporation in collaboration with the Harlem Commonwealth Council (HCC) is seeking 3 Part-Time ARCHES Credible Messengers for our ARCHES Transformative Mentoring Intervention program. ARCHES is a curriculum-based group mentoring intervention that helps justice-involved young adults transform the attitudes and behaviors that have led to criminal activity. It serves young people whose needs go far beyond the traditional mentoring approach of companionship, confidence-building and typical academic, social or career guidance. The overarching goal the Department of Probation (DOP) seeks to accomplish is to help young adults on probation end any further involvement with the criminal justice system. ARCHES is designed to meet young people where they are in this process of prosocial engagement, focusing on changes in cognition and thinking that often precede the ability to secure concrete attainments in education and employment. Through ARCHES, the DOP seeks to lower the rates of recidivism for young adults by five to ten percent.

RESPONSIBILITIES

ARCHES Credible Messenger mentors will be engaging participants through groups and one-on-one mentoring using the Interactive Journaling curriculum. Through these interactions, and



through the use of Interactive Journaling, the Credible Messenger mentors will develop meaningful supportive relationships, which seek to guide the young adults toward positive and productive futures. ARCHES Credible Messenger mentors will be expected to fulfill the following responsibilities:

- Meet with participants and implement the Interactive Journaling (IJ) curriculum at sites.
- Engage young adults outside of the formal curriculum time and through one-on-one meetings.
- Attend scheduled Mentor and IJ trainings.
- Educate and support youth and young adults on issues of public safety.
- Additional relevant tasks, as required and as necessary.
- This position reports to the Project Coordinator or Project Coordinator Designee as directed.

QUALIFICATIONS

- A full year commitment, at minimum.
- Determination to demonstrate consistent care and support for youth and young adults.
- Team player who can support fellow mentors and adhere to guidance and instruction from Project Coordinator and/or Project Coordinator Designee.
- Consistency in attendance and punctuality to group meetings.
- Commitment to the local target community.
- Passion to see life transformation in participants.
- Patience and understanding that the transformative process takes time.

OTHER REQUIRED SKILLS

- Strong interpersonal skills, facilitation skills, and the ability to connect with people with diverse and intersecting identities.
- Proficient in Microsoft Suite: Word, Excel and PowerPoint.
- Ability to perform multiple tasks effectively in a fast-paced, challenging and constantly changing environment.
- Ability to organize and maintain detailed program records, complete necessary reports and meet prescribed deadlines.

GENERAL REQUIREMENTS

- All staff are expected to be committed to the mission, vision, and values of Living Redemption Community Development Corporation, which includes involvement in quality improvement activities and a willingness and ability to work within a culturally diverse environment.
- Living Redemption is an Equal Opportunity Employer and complies with the requirements of the Americans with Disabilities Act. We encourage all qualified individuals to apply.



- Any offer of employment is contingent upon receiving satisfactory references and approval of hire by applicable regulatory bodies, as appropriate.
- Falsification or omission of relevant information in connection with any application for employment is grounds for denial or dismissal.

Position: Part Time

Hours: Mondays, Wednesdays, Fridays 2:00pm to 7:00pm

Compensation: \$15.00/Hour

Location: Living Redemption Community Development Corporation
302 West 124th Street, New York, NY 10027

Application Process: Please complete the Job Application Form on the Living Redemption website at: <https://livingredemption.org/careers-at-lrcdc/>

Please include the following in application submissions:

- Cover Letter explaining interest in this specific position
- Current Resume

Note: In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete an employment eligibility verification document form upon hire. **Only applicants under consideration will be contacted.**

Closing Date: Open until filled; to be filled as soon as possible.